



Lower Merion Township Park Maintainer 2

SALARY	\$69,478.00 Annually	LOCATION	Penn Valley, PA 19072
JOB TYPE	Full-Time	JOB NUMBER	25-00046
DEPARTMENT	Parks and Recreation	DIVISION	Parks Division
OPENING DATE	10/10/2025	HOURS	40-hour workweek
SALARY SCHEDULE AND RANGE	WA00 Range 05	SELECTION CRITERIA	Based on education, work experience, merit, training, employee record, testing and interview.

Summary

This position assists with the maintenance of athletic playing fields, playgrounds, facilities, sidewalks, rights-of-ways, streets, parking lots and park lands. Work involves maintaining landscape beds, shrubs, playground equipment, restrooms, natural areas, walkways, and trees. Conducts seasonal work including utilizing pesticides and herbicides and removing leaves and snow.

Works under the general supervision of a Work Leader, Crew Leader and ultimately the Parks Supervisor.

Duties

Grades baseball diamonds and lines athletic fields, paints benches and other facility structures.

Cleans and maintains buildings, including comfort stations.

Operates parks maintenance equipment and machinery such as tractors, large mowers, chain saws and various hand and power tools.

Maintains lawns and fields; plants shrubs and flowers.

Plants grass seed, spreads fertilizer, sprays weeds, and rakes leaves.

Uses chemical and natural herbicides and pesticides in compliance with state and federal regulations.

Removes leaves and snow from sidewalks, rights-of-way, streets and parking lots.

Cares for, trims and removes invasive saplings, undergrowth and plant material in natural areas; develops and maintains trails.

Performs basic construction tasks, including mixing and forming cement, laying bricks and assembling and installing playground equipment.

Paints, repairs and maintains facilities.

Fabricates and installs signs.

Uses tools, equipment and materials responsibly and performs basic inspection and preventive maintenance prior to use.

Fills out job forms, as assigned.

Operates snowplow and spreads salt and other materials on roads and parking lots.

Maintains and repairs park equipment, tables, benches and buildings.

Interacts professionally with residents or businesses; provides assistance and addresses inquiries or concerns.

Follows Township and public safety guidelines and protocols and performs job functions in a safe manner; reports all safety hazards per established policies and procedures.

May be required to work outside regular shift including some evening and weekends hours based on organization responsibilities and assignments.

May be assigned to snow and ice control duties during snow emergencies.

May be assigned to other departments or divisions to perform required duties, as needed.

Qualifications

High school diploma or GED and four (4) years of parks maintenance or equipment operation experience.

OR associate degree or technical certification in arboriculture, horticulture, landscape design, turf management or a related field and two (2) years of experience as listed above;

OR a combination of experience, certification, education and training that demonstrates expertise in the related areas.

Must possess and maintain a valid commercial driver's license (CDL) Class B free of air brake restriction. Commercial driver's license Class A (CDL-A) preferred.

May be required to obtain certified pesticide applicator license and secure appropriate certifications related to parks maintenance operations as necessary.

Knowledge of the practices and procedures involved in park maintenance including outdoor pools, playgrounds, playing fields, and leaf and snow removal.

Knowledge of tree species, ground cover, invasive plants, herbicide use and related safety procedures.

Knowledge of safety regulations related to playground equipment.

Skill in the operation and maintenance of tractors, lawn mowers, loaders, chain saws, string trimmers, blowers, snow blowers, sod cutters, sprayers and powered pruners.

Ability to read and interpret project blueprints and construction drawings and perform construction tasks.

Ability to effectively communicate verbally and in writing.

Ability to follow oral and written instructions.

Skill in the use of Microsoft Office products (Word, Outlook and Excel) and applicable department and organization specific software; ability to learn and become proficient in the use of other specialized software as may be required.

Ability to follow Township and public safety guidelines and protocols and perform job functions in a safe manner.

Ability to handle difficult and stressful situations with professional composure, diffuse potentially confrontational situations and resolve disputes.

Considerable ability to establish and maintain effective working relationships and communication with supervisors, co-workers and the general public.

Physical Requirements

Ability to stand for a minimum of 1 up to 8 hours, walk for a minimum of 1 up to 8 hours and sit and drive for a minimum of 1 up to 8 hours per workday. In severe weather conditions, ability to sit, drive, stand and walk for up to 16 hours.

Ability to squat, crawl, climb, reach above shoulder level, crouch and kneel for up to 35% of the workday.

Ability to lift and carry up to 50 pounds of tools, equipment and materials up to 68% of the workday and lift and carry up to 100 pounds of tools, equipment and materials up to 35% of the workday.

Ability to use both hands for simple grasping, firm grasping and fine manipulation of tools and objects.

Ability to use both feet for operating foot controls of equipment.

Ability to perform job functions using safety precautions on unprotected heights.

Ability to perform job functions using safety precautions where moving machinery may be present.

Ability to perform job functions in all types of weather and temperatures.

Ability to drive automotive/tractor type equipment.

Ability to perform job functions using safety precautions where environmental conditions may be challenging.

Ability to perform job functions using safety precautions where loud noises may be present.

Ability to perform job functions where biting and stinging insects may be present in parks, natural areas and open space.

Employer

Lower Merion Township

Address

75 E. Lancaster Ave

Ardmore, Pennsylvania, 19003

Phone

610-645-6120

Website

<http://www.lowermerion.org>

Park Maintainer 2 Supplemental Questionnaire

*QUESTION 1

Do you have a high school diploma or GED?

☐ Yes

☐ No

***QUESTION 2**

Do you have an associate's degree or technical certification in arboriculture, horticulture, landscape design?

☐ Yes

☐ No

***QUESTION 3**

How many years of parks maintenance or equipment operation experience do you have?

☐ Less than one year

☐ One to two years

☐ Two to three years

☐ Three to four years

☐ Four or more years

***QUESTION 4**

Do you have a valid Commercial Driver's License?

☐ Class B Commercial Driver's License free of air brake restrictions

☐ Class A Commercial Driver's License

☐ No

***QUESTION 5**

Do you have a pesticide applicators license?

☐ Yes

☐ No

*** Required Question**